



Stay on top of HR news and trends with an exclusive monthly newsletter designed for the busy professional

▶ New laws. New employment trends. Compliance changes and challenges. All these can complicate the job for a human resources professional. As a member of United Benefit Advisors,<sup>®</sup> we can help you keep up-to-date on the latest HR-related news and events with HR Elements,<sup>™</sup> an exclusive monthly newsletter that covers the major news and events that affect HR and employers. HR Elements' brief articles cover a wide variety of topics and are designed to deliver the news in a fast and easy-to-read format. HR Elements can save you the trouble of searching the Net or combing through piles of industry journals by giving you a reliable source for HR news.



### HR Elements Topics

**Exclusive News:** Articles are generated from the HRinsider<sup>®</sup> web portal — an exclusive product for clients of UBA Member Firms.

**Best Benefits and Employment News:** HR Elements provides a roundup of each month's top HR-related news. Topic examples are:

- ✓ Compliance news and developments on major benefits-related legislation, such as:
  - > ERISA
  - > COBRA
  - > HIPAA
  - > FMLA
- ✓ Compliance news on employment laws, such as the ADA, EFOA and more
- ✓ Retirement plan news, including 401(k), 403(b) and pension plans
- ✓ Prescription drug management and trends
- ✓ Wellness and disease management
- ✓ Hiring and staffing trends and tips
- ✓ Employee benefits and cost-containment trends

**Trusted Information:** HR Elements' news is gathered from the most respected national, regional and industry media sources.

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