

2024 Best Places to Work in Vermont SBU Client Spotlight

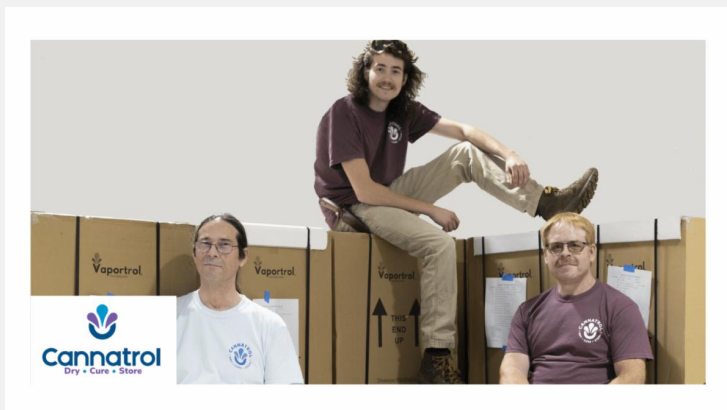
The Best Places to Work in Vermont is a survey and awards program that honors employers that are making their workplaces great.

The two-part survey is conducted to get a thorough assessment of each employer. Part one is an employer assessment to capture details about policies and practices; part two captures employees' opinions about their workplace experience related to employee benefits, culture, work-life balance, leadership, and social responsibility.

VermontBiz and the Vermont Chamber of Commerce recently announced the top **65 Best Places to Work in Vermont**. The Richards Group was thrilled to learn we have been selected as one of the Best Places to Work for the ninth year in a row.

What's more? 20% of this year's winners trust and partner with TRG as their Total Rewards advisors!

Congratulations to all the award winners! The SBU team would like to give a special shout-out to three of its clients that won in the small employer category.



Vermont Dry & Cure Technologies

Vermont Dry & Cure provides superior drying, curing and storage technology to cultivators of all sizes. Employees at VTDC enjoy a comfortable, friendly environment where

creativity and out-of-the-box thinking are encouraged. Employee benefits

include health, dental and vision insurance; a 401(k) program; profit-sharing and an employee assistance plan, to name just a few. Whether it's a summer barbecue, pizza lunch or victory donuts, the team works together to get the job done.

Senior Solutions

Senior Solutions is a nonprofit organization dedicated to promoting the well-being and dignity of older adults in the southeastern region of Vermont. The camaraderie among employees that springs from our shared passion

for serving seniors makes Senior Solutions a great place to work. Our benefits include comprehensive medical, dental and vision coverage; a 401(k) retirement plan with company match; generous paid time off; workplace flexibility; and in-house certification programs, to name just a few.



Bank of Bennington

The Bank of Bennington is a full-service mutual community bank headquartered in Bennington. Working together with residents and businesses on a local level, we are privileged to help so many achieve their goals of home

ownership, saving for college or retirement, or owning their own business. Our culture is fast-paced, friendly and challenging. Full-time employees are eligible for health, dental and vision plans; a 401(k) match; ample paid time off; and education and fitness reimbursements.

Last Call to Register - May Fitness Challenge



Enter your small business or non-profit in TRGs Physical Activity Challenge!

"Let's Move Together" is a four-week challenge sponsored by The Richards Group and designed to promote employee health and wellness with

friendly competition and fantastic prizes.

Our challenge runs from May 6th through May 31st. Employees will earn points by logging physical activity and the leaderboard is based on highest average points earned.

43 clients have already registered for this challenge, 6 of them are SBU clients.

Think you can beat them?

**Brattleboro Housing Partnerships
Community House
Positive Tracks
Sugarman of Vermont
Vermont College of Fine Arts
W&B Management**

To join the challenge, follow these simple steps:

Step 1: Use [this link](#) to let us know **by April 8th** that your organization will opt-in

Step 2: Starting in mid-April, use the promotional materials provided by TRG to encourage employees to register for the challenge

Once the challenge begins, participants will receive weekly emails from Wellable, the vendor TRG is partnering with to offer the challenge. Please share these **instructions** with your IT team to ensure smooth delivery of challenge communications.



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